

Review of Remuneration of the Top Three Tiers of Staff in the Office of The Ombudsman

The Office of The Ombudsman (the Office) has completed the review of remuneration of its top three tiers of staff for the 12 months ending 31 March 2011.

2. The top three tiers of staff of the Office comprised The Ombudsman, one Deputy Ombudsman and two Assistant Ombudsmen. There was no change in the number and ranking of the posts during the report period.

3. The average annual total costs of remuneration for The Ombudsman slightly exceeded (approximately 0.5%) that for civil servants at comparable ranks. The slight difference is considered justified as it is due to the need to attract the most suitable person to the concerned position. The average annual total costs of remuneration for the positions of the Deputy Ombudsman and the Assistant Ombudsmen were lower than that for civil servants at comparable ranks.

申訴專員公署 最高級三層人員的薪酬檢討

申訴專員公署(“公署”)已完就其最高級三層人員在 2011 年 3 月 31 日為止的 12 個月期間的薪酬檢討。

2. 公署最高級三層人員包括申訴專員、一名副申訴專員和兩名助理申訴專員。檢討期內，上述職位的數目和職級均沒有變動。

3. 申訴專員的每年平均薪酬總額略高(約 0.5%)於相類職級公務員的每年平均薪酬總額。這個差額是合理的，因為公署需要吸引最適當的人選出任有關職位。副申訴專員和助理申訴專員職級的每年平均薪酬總額則低於相類職級公務員的每年平均薪酬總額。